

2005 | 2006 AVCLP YEAR BOOK

"IT'S A GREAT FORUM FOR
NETWORKING AND PERSONAL
DEVELOPMENT – AND IT HAS
PROVIDED ME WITH THE TOOLS
AND CONFIDENCE TO LEAP OUT OF
MY COMFORT ZONE AND TAKE ON
SOME NEW CHALLENGES"

Inspiring Leadership

Alpine Valleys Community Leadership Program:

2005 | 2006 **Year Book**

become a leader

 Alpine Valleys Community
Leadership Program

a snapshot: about the program & its objectives

THE PROGRAM EXPLORES
THE OPPORTUNITIES AND
RESOURCES AVAILABLE TO THE
REGION, THE FUTURE ROLE
OF RESIDENTS WITHIN THE
REGION AND AUSTRALIA-WIDE,
AND PERSONAL LEADERSHIP
ATTRIBUTES AND LIFESTYLE

objectives

The Alpine Valleys Community Leadership Program will foster the development of a vigorous network of community and business leaders by:

- Offering potential and emerging leaders an intensive annual program that explores the major challenges and opportunities within our regional community
- Providing participants, from a wide range of business and community backgrounds, the opportunity to develop a mutual understanding and respect in an environment that is stimulating, supportive and enjoyable
- Enabling participants to interact with and learn from today's leaders
- Enhancing participants' leadership skills and region wide networks

become a leader

The Alpine Valleys Community Leadership Program is a twelve month course of structured events and activities set over two full days per month. The calendar of events is designed to enable participants to meet to discuss and debate issues among themselves, and with invited speakers who demonstrate strong leadership skills and characteristics.

There is a broad scope for personal development within the participants, all of whom are expected to bring with them a deep sense of commitment to the community, coupled with a demonstrated willingness to rise to the challenge of restoring confidence and prosperity to the Alpine Valleys and North East Region.

Topics covered during the year include:

- regional development
- education and health
- the environment
- local government
- agribusiness
- the arts and culture
- human needs and services
- the media
- ethics
- tourism
- youth

welcome from the chairman

It has been my great privilege to Chair the Program over the past twelve months.

It is personally gratifying to report on a year that has experienced some challenges but has also seen the Program strengthen through a number of opportunities that have been presented.



It is with pleasure that I provide the introduction to the Alpine Valleys Community Leadership Program 2005/06 Year Book . This Year Book is the program's signature publication, which allows us all to reflect on why we are involved and to celebrate what has been achieved over the past year, and the achievements have been significant.

As a result the Program is well placed to progress into the future.

We have a large number of leadership ready graduates who are already adding value to their communities and advancing their careers.

The value of community leadership has gained an increasing profile in recent years, with various levels of government such as the Victorian State Government allocating substantial funds through its Provincial Statement.

The Program is close to securing its medium term financial future following significant work being undertaken on its sustainability over the past two years.

This will enable the further improvement of what is already a very well-respected program

During the past year the Board has participated in additional projects, all designed to contribute to better leadership outcomes for our region. These include a Community Skillsbank/Board Mentoring program, Department for Victorian Communities Skills Workshops and the North East Leadership Forum to be held in early June.

The Program is fortunate to have a very committed and professional Board backed by the administrative skills of our Executive Officer, Anne Shaw, whose unwavering commitment to the program well exceeds that required of her position.

During the year the Board has worked hard to improve its operations, initially through a planning workshop facilitated by Sue Benedyka and then through its committees dealing with the issues of Sustainability, Marketing, Programs and Graduates.

The Board itself has seen some changes with Lucy Pizzini and Helen O'Neill leaving us, while we have welcomed Trish Curtis, Lyn Coulston and Helen Morris to the fold. To all Board members, both past and present, thank you for your dedication and commitment to the Program.

The quality of the Skills sessions delivered to participants continues to set high standards and our facilitators Cathy McGowan, Jill Briggs and Janette Outram have once again proved to be true professionals.

I am especially pleased to be able to thank John Brown for agreeing to become the Program's inaugural Patron. John is a strong advocate for regional Australia and the value of leadership, and we are privileged to have him as our Patron.

A special thank you to the many speakers who have had the vision to contribute their time and expertise to the program for the benefit of the participants and our region as a whole.

The speakers are the essential core element of our program and their generosity is greatly appreciated.

To our sponsors, your support and input is highly valued and your interest in strengthening the region's communities will be acknowledged long into the future.

To the families and friends of graduates, the need for participants to spend the necessary time with the program can create difficulties and for this, your patience and support is greatly appreciated.

Finally to the graduates, well done – I say go forth and contribute – your community needs, and indeed awaits you !

**David Roff
Chairman**



YOUR OPPORTUNITY for
leadership

The Alpine Valleys Community Leadership Program is the initiative of representatives of regional economic, community and agency groups. It is modelled on the successful Williamson Community Leadership Program, Fairley Leadership Program, and also draws on the experiences of the Australian Rural Leadership Program.

AVCLP is a committee of **North East AgCare Inc.** and their support plays a vital role in the on-going provision of the program

PARTICIPANTS OF THE PROGRAM
WILL BE BETTER EQUIPPED TO
LEAD THE ALPINE VALLEYS REGION
INTO THE FUTURE.

The Alpine Valleys Community Leadership Program aims to encourage and enhance qualities of leadership in its participants for the greater benefit of the wider regional community.

The geographic region covered by the Alpine Valleys Community Leadership Program is serviced by the following local government areas: Alpine Shire, Albury City, Benalla Rural City, Indigo Shire, Mansfield Shire, Towong Shire, Rural City of Wangaratta, Rural City of Wodonga and the Alpine Resorts of Mt Hotham and Falls Creek.

THE ABILITY OF THE NORTH EAST REGION TO DIVERSIFY AND STRENGTHEN ITS ECONOMIC AND RESOURCE BASE, AND THEREFORE BE EQUIPPED TO COMPETE INTERNATIONALLY, DEPENDS SIGNIFICANTLY ON THE CAPACITY OF ITS LEADERSHIP.

THE ALPINE VALLEYS COMMUNITY LEADERSHIP PROGRAM IS A MAJOR INVESTMENT IN OUR REGION AND ITS FUTURE. IT BUILDS NETWORKS THAT NOT ONLY CROSS REGIONAL, STATE AND NATIONAL BOUNDARIES, BUT ALSO INDUSTRY BOUNDARIES.

become a leader

PATRON of the AVCLP
John G Brown AO



THE AVCLP THANKS JOHN FOR HIS CONTINUED ENCOURAGEMENT AND SUPPORT OF THE PROGRAM IN SO MANY WAYS, AND IS VERY HONOURED BY HIS ACCEPTANCE OF THE POSITION AS THE INAUGURAL PATRON OF AVCLP.

In November 2005 John G. Brown stepped down from his position as a board member of the Alpine Valleys Community Leadership Program. The leadership and dedication shown by John since the inception of the program in 1998, and as inaugural chairman, has contributed greatly to the success of AVCLP. His vision and advocacy for regional Australia is inspirational.

We have been honoured by John's acceptance of the position as patron of the Alpine Valleys Community Leadership Program.

John is Chairman of one of Australia's largest family owned wine companies, Brown Brothers Milawa Vineyard. He was awarded an AO in the 2005 Queens Birthday honours list for his contribution to regional and rural development in Victoria and through his service to the community and wine industry.

John is the foundation chairman of Champions of the Bush, an organisation set up to encourage investment that can deliver benefits to regional Australia. He was inaugural Chairman of the Australian Alpine Valleys Agribusiness Forum whose role is focussed on improving the status of primary producers in the region. For nearly 50 years, John Brown has been involved with his community, starting as a volunteer in the CFA in 1956 where he served as a regional officer for many years.

Since 2003 he has been a member of the Regional Development Advisory Board advising John Brumby, the Minister for Regional Development, and has been chairman with Wangaratta Unlimited and a board member for more than ten years.

LEADERSHIP VICTORIA
Lyn Coulston
 Community Leadership Award



LYN COULSTON (AVCLP 01/02), FORMER MAYOR OF THE TOWONG SHIRE, AND THE RECIPIENT OF LEADERSHIP VICTORIA'S COMMUNITY LEADERSHIP AWARD IN 2005.

For most of Lyn's thirty years as a resident of the Upper Murray Community, she has volunteered in numerous educational, natural resource management and community activities in the area. In 2000, Lyn was elected to her first term as Councillor and again in 2003, when she served as Mayor for two years.

This was a tumultuous period for the Towong Shire. In 2003 bushfires burnt 50 per cent of the Shire while it was also experiencing its first drought for 100 years. Under Lyn's leadership, the Council lobbied for the State and Federal Government to send a Victorian Drought Taskforce to the area to initiate an emergency response.

Lyn also chaired the Community Recovery Committee which encouraged farmers and businesses to become better prepared for exceptional circumstances in the future.

But this is only one aspect of Lyn's commitment to the Towong community. She is also President of the Koetong Shelley Development Association which has campaigned heavily for the restoration of historical sites including the Shelley Railway Station, the highest in Victoria.

She also has numerous natural resource management appointments including one with the North East Catchment Management Authority Board.

The Alpine Valleys Community Leadership Program congratulates Lyn on the well deserved recognition provided by this award.

“Our staff who have participated in the AVCLP have found the sessions very interesting and enjoyable. It has also given them the opportunity to develop knowledge of leadership from both theoretical and practical viewpoints, as well as meeting an interesting group of people from various work environments that will enable them to maintain good communication contacts across a number of industries.

The idea of working as groups, role plays and the team bonding has also been a highlight of the course according to the participants from Northeast Health Wangaratta. The networking with other participants has been great and NHW staff have gained in confidence and practice when making presentations in front of a group.

NHW has been a long time supporter of AVCLP. It is one of the key options we have for staff development. We look forward to continuing the association”.

*Peter McGregor, Chief Executive Officer
Northeast Health Wangaratta*

“AVCLP is a great example of the community leadership program concept – engaging established and emerging talent to tackle regional challenges by stepping forward to get more involved – leadership-in-action!”
AVCLP is an active and dynamic participant in the national network of community leadership programs
- Community Leadership Australia”

*Richard Bluck, Executive Director
Leadership Victoria*

“The Alpine Valleys Leadership Program offers a chance for people to develop valuable skills that they can apply in their work in the community. I have been involved in the program over the last few years and have been amazed at the enthusiasm, energy and friendliness of the participants. I would encourage anybody who is involved in community activities to consider taking part in the program.”

*Dr Darren Baldwin, Deputy-Director
Murray-Darling Freshwater Research Centre*

“As both an employer and a strong supporter of community development, I regard the Alpine Valleys Community Leadership Program as an outstanding contributor to the personal and professional development of individuals and of significant benefit to the development of North East Victorian communities. Several Centre staff members have participated and acknowledged that the program is one of the best things they have done in their life. I urge individuals to join, and employers to support their staff through the 12 month program.”

*Danny O'Donoghue, Chief Executive Officer
The Centre*

“The Alpine Valleys Community Leadership Program is a key development program for community leaders. The North East CMA is a proud supporter of this program which demonstrates that things can be done if community people are empowered and equipped with the skills to think about, and bring about, positive change for the benefit of the broader community.”

*John Riddiford, Chief Executive Officer
North East Catchment Management Authority*

COMMENTS FROM

**leaders &
supporters**



SATURDAY 23 & SUNDAY 24 JULY, 2005

OPENING RETREAT | BEECHWORTH

Jill Briggs & Janette Outram – What to expect – tips for the journey, introduction to leadership, personality styles, working together & team styles (Belbin), syndicates, community leadership – values, attitudes & beliefs, working with communities.

Venue: La Trobe Beechworth

FRIDAY 5 AUGUST, 2005

LOCAL GOVERNMENT | WANGARATTA

Justin Hanney - CEO, Rural City of Wangaratta – A Long Term Vision for Local Government

Andrew Rowe - Chief Executive, Victorian Local Government Association - Community Consultation & Engagement

Patience Harrington – Director, Community Development, City of Wodonga – Local Government and Community

Tanya Tatalaschwili – Councillor, Rural City of Wangaratta (AVCLP 01/02) – Being A Councillor – What Does It Mean?

*Sponsor: Rural City of Wangaratta
Venue: Rural City of Wangaratta Council Chambers*

MONDAY 22 AUGUST, 2005

REGIONAL MANUFACTURING/ EMPLOYMENT | BENALLA

Barry Sullivan – General Manager, Manufacturing & Operations, ADI Munitions Pty Ltd (AVCLP Board Member)– Manufacturing in North East Victoria

Wendy Mitchell – Regional Migration Co-ordinator – Skilled Migration Initiatives

TOUR | ADI Facilities

Max White – Consultant – Regional Skills & Employment Survey

Sponsor/Venue: Australian Defence Industries (ADI), Benalla

FRIDAY 2 SEPTEMBER, 2005

SKILLS WORKSHOP | ALBURY

Jill Briggs – Public Speaking/Meeting Skills

Deslie Portors – Vision Australia - Vision Australia Presentation

Sponsor/Venue: Vision Australia Foundation, Albury

MONDAY 19 SEPTEMBER, 2005

AGRIBUSINESS | RUTHERGLEN

Dr Tim Clune – Centre Manager, Department of Primary Industries Rutherglen – Agricultural Research

TOUR | Research Laboratories

Dr Neil Barr – Rural Social Researcher, Department of Primary Industries, Bendigo - The Changing Social Landscape of Rural Victoria

Robyn & Wally Wood – Farmers, Tallangatta - Farm Diversification

Julie de Hennin – Manager, Agriculture & Horticulture, Wodonga TAFE – Creating A Balance

Host/Venue: Department of Primary Industries, Rutherglen Research Institute



FRIDAY 30 SEPTEMBER, 2005

MEDIA / ARTS – ALBURY

Benjamin Gilbert – Sculptor – Arts in the Community

PANEL SESSION | **Chris Pidd** – Regional Arts Development Officer, Murray Arts Inc.; **Maryrose Riley**, Education Officer, Albury Regional Art Gallery; **Charles Parkinson**, Artistic Director, Hothouse Theatre; Empowering Communities Through the Arts.

Shane Wright – Journalist, Australian Associated Press (AVCLP 99) – Media – Roles & Responsibilities

Gaye Pattison – Producer/Presenter ABC Goulburn Murray Radio – The Value of the ABC to Rural Communities

Sponsor: City of Wodonga

Venue: City of Wodonga Council Chambers

MONDAY 17 OCTOBER, 2005

OUR CHANGING COMMUNITY

– TALLANGATTA

Lauren Fearne – Co-ordinator, Tallangatta Community Education Centre (AVCLP 04/05) – CEC Overview

Ray Ahmat – Indigenous Land Management Facilitator, Greening Australia (AVCLP 05/06) – Our Indigenous Community

PANEL SESSION | **Nerida Kerr**, Rural Community Development Officer, Regional Development Victoria (AVCLP Board Member), **Irene Grant**, Community Liaison Officer, Department for Victorian Communities (AVCLP 99), **Liz Dalmau**, Project Officer, Albury Wodonga Area Consultative Committee – Resources for Community Groups

Suzie Don Leonard – Community Development Officer, Anglicare Hume – Social Issues in our Community

Frank Johnson – Rural Australians for Refugees – Multicultural Australia

Venue: Tallangatta Community Education Centre

Sponsor: David Larkman

FRIDAY 28 OCTOBER, 2005

LIFELONG LEARNING – MANSFIELD

Peter Baddeley – Principal, Mansfield Secondary College – Challenges & Opportunities for Schools in our Region

Heather Matthew – Chairperson, Friends of Venilale - Mansfield – East Timor Friendship

David Ince – Divisional Manager, Primary Industries, Goulburn Ovens TAFE – TAFE in our Region

TOUR | Community Shed Project

Paul Sladdin – Executive Officer, Mansfield Adult Continuing Education (AVCLP 04/05) – The Shed Project – Community Partnerships

Host: Mansfield Adult Continuing Education

Venue: Buckland Room, Community Centre, Mansfield

MONDAY 14 NOVEMBER, 2005

SKILLS WORKSHOP – LEADERSHIP & COMMUNICATION – CORYONG

Cathy McGowan – Leadership styles and the role of communication in effective leadership, communication plan, surviving as a leader, networking

Host: Towong Shire

Venue: Towong Shire Council Chambers, Coryong

FRIDAY 25 NOVEMBER, 2005

ENVIRONMENT – WODONGA

Veronica Lanigan, Manager Water Programs, North East Catchment Management Authority (AVCLP 01/02) – Water – An Overview

Dr Darren Baldwin, Deputy Director, Murray Darling Freshwater Research Centre – The Role of the Murray Darling Freshwater Research Centre

TOUR | MDFRC Laboratory

PANEL SESSION | **Paul Carroll** - Executive Officer, National Landcare Facilitator Project; **Sue Leavold** (AVCLP 04/05) - Co-ordinator, Mid Ovens Landcare Group; **Anthony Griffiths** (AVCLP 05/06) - Board Member, NECMA; **Mary Prowse** (AVCLP 05/06) – Secretary/ Treasurer - Wooragee Landcare – Landcare – A National and Local Perspective

Jen Allan – Project Officer, North East Greenhouse Alliance - The Role of the North East Greenhouse Alliance

Host: North East Catchment Management Authority

Venue: NECMA, Conference Room; Murray Darling Freshwater Research Centre

SUNDAY 11 & MONDAY 12 DECEMBER, 2005

MID YEAR RETREAT – FALLS CREEK

Jill Briggs & Janette Outram - Reflection on leadership skills, leadership and the individual, program review, evaluation, building bridges in communities, action plan

Venue: Howmans Gap Alpine Centre, Falls Creek

FRIDAY 3 FEBRUARY, 2006

ETHICS / SKILLS WORKSHOP - BENALLA

Dr Darren Baldwin – Deputy Director, Murray Darling Freshwater Research Centre – ethics workshop

Janette Outram – ‘Handling Conflict’ skills workshop

Sponsor: Department of Primary Industries

Venue: DPI Conference Room, Benalla

MONDAY 20 & TUESDAY 21 FEBRUARY, 2006

CITY VISIT – MELBOURNE

Danielle Johnston - Communications & Projects Manager, Committee for Melbourne

Simon Robinson - CEO, Melbourne Cares

Dr Charles Lane - Executive Director, Community Strengthening & Volunteering Division, Department for Victorian Communities

Andrew Holm - (AVCLP 03/04) Manager, Grant Systems, Department for Victorian Communities

Brent Lyons-Lee –Corporate Engagement Co-ordinator, Urban Seed – City walk focusing on inner city social issues

Prof. Rob Adams -Director of Design and Culture, City of Melbourne

Kevin Bailey – Executive Chairman, The Money Managers Ltd., Honorary Consul General East Timor

The Hon. Jeff Kennett - Chairman, beyondblue

Dr. Rob Moodie - Chief Executive Officer, VicHealth

Sponsor: Melbourne City Council

Venues: Melbourne Cares- Milton House, Melbourne Town Hall – Portico Room, Collins Street Baptist Church- Credo Cafe

FRIDAY 3 MARCH, 2006

YOUTH – MYRTLEFORD

Luisa Dussin - Community Development Manager, North East Support & Action for Youth Inc. - NESAY

Jeff Watson - Program/Operations Manager, Typo Station – Typo Station

Youth Leadership Case Studies

Aleisha Phillips - Junior Mayor, Alpine Shire Council – Youth Leadership

Andrew Kovacs - Young Citizen of the Year, Alpine Shire Council - Youth Leadership

Host/Venue: Ovens & King Community Health Centre, Myrtleford

MONDAY 20 MARCH, 2006

HEALTH – WANGARATTA

Peter McGregor - CEO Northeast Health - Health Services in our Region

Ann Wearne - CEO, Ovens & King Community Health Service - Health Services in our Region

TOUR | Northeast Health

Jenny Ahrens - Manager, Integrated Primary Mental Health Service – Mental Health First Aid

Sponsor: Northeast Health Wangaratta

Venue: Margaret Boyd Centre, Northeast Health Wangaratta

“You will continue
to learn from the
year, long after your
program finishes”

“I think we all have
more power and
potential for change
than we think we have”

“You get to hear
people speak on topics
that normally would
not come your way ..
herein lies the strength
of the program”

FRIDAY 31 MARCH, 2006

EMERGENCY SERVICES/ VOLUNTEERING – BRIGHT

David Ryan - Acting Inspector, Victoria Police (AVCLP 02/03) – Emergency Management Planning

Rob Jenvey – Controller, Bright State Emergency Service – Bright SES

Elaine Paton (AVCLP 05/06), Kaye Hildebrand (AVCLP 05/06) – Facilitation Skills Session

Sponsor: Worktrainers Ltd.

Host/Venue: State Emergency Service Headquarters Bright

MON 10 APRIL, 2006

TOURISM – MT BEAUTY

Yvonne Evans – Centre Manager, Mt Beauty Neighbourhood Centre (AVCLP 02/03) – Case Study in Community Development

The Hon. Tim Fischer – Chairman, Tourism Australia – Tango in Tourism and Transport, Leadership and Motivation

Nell Kell - Project Officer, North East Valleys Food & Wine (AVCLP 05/06); **Will Flamsteed**, Executive Officer, NE Victoria Tourism Inc.(AVCLP 05/06) – Regional Tourism

John & Jo Freudenstein – Owners, Barwidgee Lavender – Tourism – An Operator’s Perspective

Host: Mt Beauty Neighbourhood Centre Inc
Venues: Mt Beauty Neighbourhood Centre, Barwidgee Lavender Farm

FRIDAY 28 APRIL, 2006

VISIONS FOR THE REGION - WODONGA

Emeritus Professor Eric Lund - Chairman, North East Victoria Area Consultative Committee – Vision for the Region

John G. Brown - Board Chairman, Brown Brothers Winery (AVCLP Patron) – Vision for the Region

Michael Gobel - Director of Investment Attraction, City of Wodonga – Vision for the Region

AVCLP PARTICIPANTS – OUR VISIONS

Host: Department of Sustainability & Environment

Venue: DSE Conference Room Wodonga

FRI 12 &
SAT 13 MAY, 2006

CLOSING RETREAT – LAKE HUME

Jill Briggs & Janette Outram – Reflection and review, Where to from here?

Venue: Lake Hume Resort, Albury

THURSDAY 1 JUNE, 2006

GRADUATION DINNER – BEECHWORTH

Peter Kenyon – Director, Bank of I.D.E.A.S.

Venue: La Trobe at Beechworth

2005 | 2006

graduates



**NEIL AIRD
GLENROWAN**
Manager

Neil is currently the Manager of Horticulture with the Goulburn Ovens Institute of TAFE. His role incorporates the teaching of horticulture, nursery, landscaping and organics as well as the management of the Horticultural Department.

Neil has worked in bilingual schools on aboriginal community settlements in the Northern Territory, taught at the Wangaratta High School and coordinated the Primary Industries programs at The Centre. He has also run his own nursery and garden design business for many years.

Interested in regional development and tourism, Neil has been a member of the North East Valleys board and is currently secretary of the Glenrowan Improvers group. In the future, Neil would like to continue his community development work through the Glenrowan Improvers and the Primary Industries Division of GOTAFE.

Married with 3 adult children, Neil enjoys gardening, reading, music, travel and family activities in his free time.

Neil most memorable experiences of the program were the two-day retreat at Howman's Gap and the Melbourne trip.

His advice to new participants is to enjoy what you do to the best of your ability and work cooperatively and courteously with people to help them develop as well.

"Work out what you hope to gain from the program early on, and work towards achieving this"



**JOHN ANTONELLO
WANGARATTA**
Manager

John is the Manager of Environmental and Security Services with Northeast Health in Wangaratta.

Outside of work, John has been involved in a variety of committees spanning a number of years. Through his work he has been a member of the security, infectious control and OHS committees, whilst outside of work his main involvement has been in soccer as a district coach at a senior level for the Wangaratta, Myrtleford and Cobram clubs.

Married with three adult children, John has recently become a grandfather for the first time. In his free time, John enjoys watching his children play football and soccer.

John really enjoyed his year's Leadership Program and especially found the State Emergency Services of great interest and an area in which he would like to become involved in the future.

He found the two-day retreat to Howman's Gap fantastic from a social and learning perspective. John encourages everyone to get involved in the program for the exposure to different industries within the North East as well as the networking with the other participants.

"The more you put in, the more you will get out of the program. The networking and learning about different industries in the area is amazing."



**TAMMY ATKINS
MILAWA**
*Economic Development
Officer*

In her position as Economic Development Officer with the Indigo Shire, Tammy supports and facilitates economic growth within the shire through her contact with local retail, agricultural and tourism industries.

Tammy, who holds a degree in Economics, worked in political circles in Western Australia before taking up the position of media adviser to Federal MP Sophie Panopoulos. Tammy has now settled in Milawa with her fiancé.

Community minded, she has been an active member of several groups in a voluntary capacity. For the past few years, she has been the qualified Leader for the 2nd Wangaratta Girl Guide Unit, a position from which she is gradually stepping away to pursue some new challenges.

Tammy has embraced the opportunity to make contact with a wide range of people and to learn from the experiences of local, state and national leaders. She was very impressed with the Program's unique access to contemporary leaders from all walks of life and how their own leadership experiences and encouragement inspired participants to get involved.

"The program fostered a real team environment that brought out the best in everyone and this has inspired a shared sense of confidence amongst us."



ALLAN FINDLAY
EUROBIN

Youth Worker

In his role as a Youth Participation Worker, Allan covers the Bright and Myrtleford communities and is also the Student Support Facilitator for the Bright P12 College. Prior to his youth work, Allan worked for Victorian Railways and V/Line and has also been a publican.

Allan is very involved in his community through his work with Apex on a club, district, state and national level. He is also an Honorary Probationary Officer and is very involved with the activities of the Alpine Shire, including the Bright Autumn Festival and Winter Wonderland Committee.

His other community involvement includes Life Education and the Bright Community Entertainment Centre. Recently he has also held the prestigious roles of Town Crier and Santa Claus.

In his personal time, Allan is a keen sports observer and doesn't mind a flutter at the races. He enjoys time with his family and participating in community celebratory events.

Allan enjoyed the opportunity to meet new people, fellow participants and guests and also being offered an insight into other industries.

"You can do two things, you can Agonise or Organise – personally I do little Agonising."



WILL FLAMSTEED
BEECHWORTH

Executive Officer

In Will's role of Executive Officer with North East Victoria Tourism Inc. he is responsible for the implementation of the marketing and communication plan for the tourism region, Legends, Wine and High Country across seven shires.

Prior to this he was the owner of the King River Café in Oxley for several years and more recently was a partner and manager of the Milawa Factory bakery and restaurant.

Will has held many committee positions including Chair of the 2005 Beechworth Harvest Festival, member of the North East Valleys Food and Wine Group and Secretary of the Beechworth Vignerons and a member of the Oxley Climbing Posse.

In the future, Will plans to consolidate his involvement with the family business and his tourism work and become more involved with his family.

Will enjoys his limited free time with his wife and two daughters. Mountain bike riding and climbing are on hold due to young children, however he enjoys food and wine and skiing / tobogganing with the family.

Will's most memorable experiences include the birth of his children and climbing Mt Kilimanjaro. He believes he has learned more about himself whilst participating in the program.

"Keep your mind and eyes open. Accept people are different to you and look at how you can benefit from it."



LYNN GIBSON
BENALLA

Manager

Lynn is the Occupational Health and Safety Manager for Northeast Health in Wangaratta where she is responsible for the coordination, development and delivery of training. She is currently developing an Aggression and Assault program with the Victorian WorkCover Authority and Melbourne Health with a view to implementation into all public Victorian hospitals.

Since emigrating to Australia in 1975, Lynn has been an active member of 14 committees, some work related, but many through personal interest.

Lyn is currently involved in the introduction of dance for all ages, from school right through to senior citizens. In her free time, she enjoys dancing, aerobics, walking, gardening, Landcare of the Benalla waterways, and family activities. Married for 36 years with two adult children and two and a half grandchildren – all boys, Lyn now calls Australia home.

Lynn rates emigrating to Australia, meeting her husband, having children and her son's win at the Australian Cycling Championships amongst her most memorable experiences. She believes that leadership offers an opportunity to make a difference in someone's life, no matter what the cause."

"Keep an open mind, enjoy the company of others and you will come away with something from each session you attend."



PAUL GREAVES
WANGARATTA

Instructor

An Instructor with Goulburn Ovens Institute of TAFE, Paul teaches apprentices Certificate III in Building and Construction. He is also currently on the State Moderating Panel for curriculum in the trades area. Prior to his commencement with GOTAFE, Paul ran his own building business for eleven years.

Paul's interests over the past 20 years mainly involved the playing and coaching of local football. He is a sub-committee member of the Wangaratta Rovers Football Club and this year is assisting in the ruck coaching.

Married with two young children and another on the way, Paul is planning and building a new home. His interests include football, golf, bike riding and family activities. He is also considering a future in volunteering with either the SES or the CFA.

Paul's participation in the program has given him a greater vision and knowledge of his local community. He found all the speakers interesting and they have inspired him to take on new challenges in the future. He also believes the networks he has developed during the program with speakers and participants will also be of great future benefit.

"Go with an open mind. Learn and gain knowledge from the speakers and participants to use in your everyday role. It is better to try and fail than not to try at all."



ANTHONY GRIFFITHS
GRETA WEST
Tax Officer / Farmer

Working two jobs, Anthony is a clerk

with the Australian Tax Office, addressing tax issues that arise predominantly in companies and superannuation funds. He also part-owns and manages the 500ha family farm, which currently runs approximately 600 head of beef cattle.

Anthony was a councillor from 1997 – 2003 with the Rural City of Wangaratta, holding the environmental portfolio. Anthony is currently the trustee of the Greta Cemetery Trust, a school councillor of the Greta Valley Primary School and a member of the Community Consultative Committee on Wangaratta Water Supply and Greta Landcare.

In the future, Anthony proposes to get more people involved in Landcare through initiatives such as a community newsletter.

Married with a son, Anthony enjoys family time working on the farm and looking after the land. He is interested in local history and enjoys shooting, reading, horse riding and traversing the roads on his Harley Davidson motorbike.

Anthony's participation in the program has enriched his life with friendships and trust between the fellow participants and has also given him an opportunity to hear the personal insights on the 'big issues' from a diverse selection of speakers.

"Prepare to open yourself to the possibility and opportunities the program offers – the participants, speakers, retreats and personal insights – and you will be in for a fantastic year."



KRIS HARRISON
ALBURY
IT Coordinator

Kris, in her role as IT Coordinator for the City of Wodonga, is

responsible for a wide range of IT functions including the file security of the Council's network and the training of staff. She is also a part-time teacher at the Albury Campus of TAFE, specialising in the delivery of the Microsoft Office programs.

Currently an active member of Meals on Wheels and the Hot Spurs Soccer Club, Kris has set her future sights on facilitating the Community Kitchens program at the Emmanuel Uniting Church.

Married with three teenage to adult children, Kris has been heavily involved with the Hot Spurs Soccer club in various capacities through her children's participation. Once all her children are independent, Kris and her husband hope to embark on their trip around Australia. Kris absolutely loves cooking and would like to work in a commercial kitchen one day.

For Kris the memorable moments on the program were during the team physical activities at Howman's Gap and the follow up sessions on personalities and leadership styles. She remembers the Ethics workshop as fantastic, but particularly enjoyed the privilege of being able to hear all the participants in the About Me sessions.

"Enjoy the diversity of the experience. Take what you really connect with and turn it into your advantage for your community."



CHRIS HEPNER
WANGARATTA
Sergeant of Police

Chris is currently the Supervising Sergeant of Police in the Victorian

Police Force in Wangaratta. A former member of the Victorian Police Search and Rescue Squad, Chris has also worked at Mt Hotham undertaking general alpine duties and facilitating the instruction of Alpine Activities Skills.

An active voluntary member with many community groups, Chris divides his time between coaching a team in the Wangaratta Junior Football League Club, the CFA and the committee of the Wangaratta Agricultural Society.

Married with two children, Chris has an interest in cattle farming, horse trail riding and four wheel driving. He achieves a great sense of satisfaction and achievement from his participation in the organisation of the annual Wangaratta Show and also attending to the first aid and injury treatment for the Wangaratta Football Club.

Chris believes that people should always strive to do the right thing and not take advantage of people and situations for their own gain. If more people did this, the world would be a better place to live. He encourages all participants to be positive and listen to the messages from the large range of speakers.

"Be yourself, but be willing to learn from your peers. Remember you don't know everything and you might think you are wiser than the rest, but there will always be someone wiser than you."



KAYE HILDEBRAND
COBRAM
Development Officer

A Dairy Development Officer with the Department of Primary Industries, Kaye

provides diary farmers with up-to-date programs and information on the technical management of their properties, cow nutrition, soil, irrigation and feeding for profit.

Formerly a research assistant, Kay took a year off to travel overseas to experience different countries and their cultures. Through her work, she is the coordinator of the Murray Dairy Regional Group and a member of the Dookie Dairy Farm Liaison and Target 10 Dairy Conference committees.

Kaye is newly married and has recently moved to Cobram where she is having a break from netball, which has been always been a part of her life. She visits the local church when possible and in the future Kay would like to become involved in the local netball club, farmer groups and Landcare.

She enjoys travel, photography, gardening and playing sport, cooking and spending time with friends and family.

Kaye gained a great deal from the speakers and the skill sessions in the program. She believes the whole program was a wonderful experience, which has inspired her to follow her heart, be herself and deal with day to day challenges more confidently.

"The program is perfect for learning more about yourself and leadership, as it catered to many learning styles and you could discuss your thoughts over time with the other participants with similar interests."



**NELL KELL
WANGARATTA**
Project Officer

Nell in her role as Project Officer for North East Valleys

is responsible for implementing a cooperative marketing campaign promoting North East Victoria's food and wine. Her activities include website management, publishing of a seasonal indulgence food and wine guide and working closely with the regions associations and tourism bodies.

Originally from the region, Nell worked in Melbourne and Sydney before returning to Albury in 2003, where she ran her own events promotion business and worked as a volunteer counsellor for Lifeline. During this time she also produced her own radio show called Community Superstar.

Nell is a board member for the Kiewa Valley Ski Club and volunteers at the Wangaratta Jazz Festival. In the future, Nell would like to re-establish a radio show on a community radio station.

In her leisure time, she enjoys activities with family and friends, yoga, road bike riding, bush walking, skiing and, of course food and wine. She loves to travel overseas and within Australia and believes that people who make her laugh are her heroes.

The program gave Nell a greater understanding of the different industries and groups within the North East. She enjoyed the discussions on local issues and now has a clearer picture of what makes an effective leader. She feels she has gained an understanding as to where she fits, personally and professionally, in the region's landscape.

"Don't worry if you think you're not supposed to be in with all these elite leaders, you have just as much to give as everyone else."



**CATHERINE KENT
TAWONGA SOUTH**
Ranger-in-charge

Catherine is the Ranger-in-charge for Parks Victoria at the Bogong

Management Unit within the Alpine National Park. In her role, she oversees a team of rangers and field officers who manage the Bogong Unit, an area of approximately 120,000 hectares which includes Mt Bogong, Bogong High Plains and Mt Feathertop.

In the past she has been a ranger in several different regions including Wilsons Promontory and Mt Buffalo. Catherine has also travelled overseas in her capacity as a member of the 1999 and 2001 Australia Freestyle Kayak team. Currently the Vice-President of the Bogong Outdoor Education Centre school council, a member of Team Mt Beauty (mountain bike riding) and the Simmonds Creek Road Cyclepath Action Group, Catherine would like to become more involved in search and rescue in the future.

Married with their first child expected in October, Catherine enjoys telemark and cross country skiing, kayaking, mountain bike riding, cooking and gardening.

Catherine believes the networks she has developed with the participants and speakers of the program will be most valuable. Her exposure to the variety of experiences and different backgrounds has been very rewarding and she believes that everyone has something to contribute, no matter who you are. Catherine believes she has gained more confidence in herself particularly in a group situation.

"Be prepared for each program day – that way you will get the most of out each speaker."



**JAN KOWARZIK
WODONGA**
*Community Services
Coordinator*

Jan holds two work roles with the City of

Wodonga. One role is to coordinate the Meals on Wheels service for Wodonga, where she works closely with suppliers, volunteers and clients to ensure all needs are met. In her other role, Jan is involved in service development and coordination, working with other agencies and local governments on joint projects relevant to the needs of the aged and disabled. A former high school teacher she has worked extensively with the disabled prior to her appointment within the aged care field ten years ago.

Jan, an active member of her community, is involved with Neighbourhood Watch, Meals on Wheels, Red Cross, Red Shield, the Heart Foundation and works on the bi-monthly church magazine for the local Baptist Church. In the future she would like to become more active with the RSPCA and the publication of the church magazine.

In her very little spare time, Jan is studying Animal Welfare and enjoys walking her two dogs. She also enjoys brewing her own beer, reading, country music and watching AFL football. When the opportunity arises Jan takes off to the outback.

Jan has enjoyed listening to so many excellent leaders. It would seem that most have not set out to become leaders as such, but in having vision they succeeded through self-discipline and the strength of their various personal qualities.

"Treasure your successes, even if they seem small and insignificant. If they make a positive change to the world, they are significant, and you can build upon them."



**DAVID LARKMAN
TALLANGATTA**
*Senior Member Service
Officer*

David is currently a teller with the WAW

Credit Union, but in the past has held a vast array of interesting work positions which have included a motel manager, auditor, truck and bus driver, porter, concierge, telephonist, soldier, salesman, farmer and milkman.

Married with three children, David has held the position of Treasurer for his local Rotary club and the 'mint man' for the Lions Club. He is currently a member of Tallangatta for the Future, and Rotary. In the future, he would like to become involved in community education.

His advice to future participants is that 'Prior Preparation Prevents 'P' Poor Performance. Read the information about the speakers before the day, and you will gain a lot more and won't waste any time covering topics provided in the brief. Get involved.'



RENEE PALMER
WANGARATTA
EPA Officer

Renee, in her role as Environmental Protection Officer, specialises in hydrogeology (land and groundwater contamination and waste management), which deals with past and present landfill sites, disused service stations and land generally not suited to many uses. She has recently returned from a twelve month secondment in the UK where her work focused on the Thames catchment area.

Through work, Renee is a member of many boards and committees. Her personal community involvement includes volunteering for Meals on Wheels and her membership of the Wangaratta Magpies Netball and Football Club, Wangaratta Night Netball Association and the Wangaratta Lawn Tennis Association.

Renee enjoys netball, cycling, running and sudoku puzzles in her free time.

A theme Renee has gathered from the majority of speakers was summarised in this Bill Cosby quote - "I don't know the key to success, but the key to failure is to try to please everyone."

*Her advice for future participants is "The important thing is not to stop questioning."
- Albert Einstein*



ELAINE PATON
MITTA MITTA
VALLEY
Retired farmer / volunteer

Now 'retired' Elaine, comes from a background in education and agriculture. In the past she has been involved in the development of the Women in Agriculture movement and numerous other community organisations and committees such as the Women on Farms Gathering. In her retirement Elaine has retained her interest in community strengthening activities and remains a member of many local community groups.

Elaine is currently Vice-Chair of the Tallangatta Community Education Centre, is on the Committee of Management for Upper Murray AgCare and is a member of the St Andrew's Uniting Church in Tallangatta.

In the future Elaine would like to turn her energies towards facilitating and mentoring – working locally from her 'global' experience.

Elaine enjoys writing, reading, gardening and travel in her free time and especially likes travelling to the UK to visit her twin daughters. She is also occasionally asked to care-take the farm.

She has found the self-exploration and discovery during the program very interesting and at times challenging. Elaine feels she is now more relaxed and confident that her skills base and value will strengthen her local community.

"Give yourself the time to reflect as you travel, and be gentle with yourself."



MARY PROWSE
WOORAGEE
Beef and Olive Producer

Mary and her husband own and manage a 30 hectare farm in

Wooragee where they have planted 1,000 olive trees and raise beef cattle. With an interest in heritage breeds, they have developed small herds of Boer goats, Wiltshire sheep and large black pigs. Mary is particularly interested in the application of sustainable farming practices and gaining organic certification. Prior to becoming involved in farming, Mary was an IT and Biology teacher at Wodonga High School.

In the past, Mary was a member of various kindergarten committees and school and sporting groups while the children were growing up. Currently she is the Secretary/Treasurer of the Wooragee Landcare Group and a member of the Wooragee Community Centre Committee of Management. Mary would like to continue her involvement in Landcare into the future.

Married with three adult children, Mary's main interests are maintaining a self-sufficient lifestyle, gardening, bridge, wining and dining with friends, reading and travelling.

The program has inspired Mary to consider a board or council position into the future. She enjoyed the wide range of topics covered and found the speakers fascinating and inspiring. Mary particularly found the Skills Workshops invaluable, skills which she has been able to use during recent committee meetings, and feels she has more self-confidence than before the program.

"Participate fully in every day of the program – there's so much to learn from each of the speakers and participants."



JUDY SEYMOUR
UPPER
GUNDOWRING
Dairy Farmer

Judy and her husband have run a dairy farm

for the past 37 years. She manages the finances for the business and is responsible for the herd and quality assurance records.

Her community activity commenced at the age of 15 when she became the treasurer for the local youth group. She has been a Group Scout leader and has taught Christian Religious Education for the past 20 years. Judy is also a founding member and former president of the Wodonga Family History Society.

Judy is currently involved in many community activities. In the future, Judy would be interested in mentoring younger people in the field of community strengthening and activities.

Married with two adult children and (almost) 5 grandchildren, Judy loves to spend time with the family and in her free time enjoys reading, cooking, family history and craft.

Judy recalls that walking on the wire at Howmans Gap was way out of her comfort zone, but with the support and encouragement of the other participants, she was able to do it. She also particularly liked Dr Charles Lane's quote – "Value a mentor and tell them how much they have helped you."

Her advice for future participants would be, when you do your "about me" be open and honest about your life experiences as you may give encouragement to someone else.



**CAITLIN SHEEHAN
ALEXANDRA**
Senior Forest Officer

Caitlin manages the commercial forest operations

in the Alexandra forest district for VicForests where she is responsible for the enforcement of environmental and legislative constraints. Prior to her recent placement in Alexandra, Caitlin was a Senior Forest Officer for the Upper Murray Forest district.

Before moving to Alexandra, Caitlin was a committee member and player for the Federals Football and Netball club and a member of the Coryong photography club.

Through work she is a member of the Institute of Forests, Australia and her current personal interests include her participation in the Eildon Football and Netball Club. In the future she would like to become more involved in the Alexandra community by joining the photography club and the Upper Goulburn Field Naturalists. Caitlin also plans to become a board member for a group such as the Catchment Management Authority as her experience develops.

Recently engaged, Caitlin enjoys camping, fishing, reading, skiing and scuba diving, travel and food.

Caitlin reports that she has had a fantastic year on the program, where she has experienced a great variety of speakers with so much to offer. She has enjoyed every program day and has learnt so much more about the region, the challenges and opportunities.

"Make the most of each program day, take the time to prepare and also time to reflect."



**AARON
VANEGMOND
KOETONG**
Manager

In Aaron's current position of Economic

Development Manager for the Towong Shire Council, his primary role is to assist with the development of initiatives in the areas of business, agriculture, land and infrastructure. His role prior to commencing with the Shire was project manager in the construction industry and operating various small businesses.

Aaron is a member of the Upper Murray Agribusiness Group and holds various committee positions through his role with the Towong Shire Council.

In the future he would like to continue his involvement with work associated community groups with a view to increasing his personal involvement.

Aaron is interested in property development and home renovating. In his leisure time he also enjoys playing basketball, golf and bike riding.

He believes that if you surround yourself with positive people, then positive outcomes will be the result.

"This year has been a great opportunity to meet some extraordinary people with amazing stories. Make the most of the time that you have with them, as it may not present itself again."



**DEBBIE WATTS
WANGARATTA**
Customer Service Officer

In Debbie's role as Customer Service Officer for the Rural

City of Wangaratta, one of her primary responsibilities is to manage the club bookings and agreements for the council sports grounds. Debbie is also required to have an intimate knowledge of the local area, expected to answer a wide variety questions from local residents.

An active member of her local community, Debbie has been a Cub and Group Leader since 1974 and was recently recognised with the presentation of a Medal of Dedication from the Scouting movement for her length of service and commitment. She has also been a volunteer with Red Cross "Telecross" for over 15 years.

In the past, Debbie has held the position of school council representative and obtained her rigid drivers licence through her requirement to drive a school bus occasionally. She has also been a volunteer at the Wangaratta Jazz Festival for over 10 years.

In her free time, Debbie enjoys spending time with her four sons, family and friends, reading, scouting, theatre, genealogy, camping and travelling.

Debbie has enjoyed listening to the variety of memorable speakers and the discussions about their leadership journeys and the roles they chose to take in their community.

"Being part of the AVCLP and sharing the leadership experience with such a varied group of people from the local area has been a wonderful opportunity that I've thoroughly enjoyed for the past twelve months."

ACKNOWLEDGMENT OF PARTICIPATION

RAY AHMAT ALBURY *Facilitator*

Ray is currently Indigenous Land Management Facilitator for Greening Australia, which is a state-wide role.

Ray commenced this year's program, but due to work commitments was unfortunately unable to meet the participation criteria required. We thank Ray for his valued contribution as a program participant.

comments from

PAST AVCLP
program
graduates

"SINCE COMPLETING THE PROGRAM IN 2003/2004 I HAVE USED THE SKILLS AND KNOWLEDGE GLEANED FROM THE PROGRAM ON MANY OCCASIONS.

I HAVE ENCOURAGED A NUMBER OF PEOPLE I HAVE MET TO UNDERTAKE THE PROGRAM SO THAT THEY MAY ALSO GROW FROM THE EXPERIENCE.

I DO HAVE ONE REGRET.....I CAN'T DO THE PROGRAM A SECOND TIME!"

BARRY MCINTOSH (AVCLP 03 / 04)
ACTING INSPECTOR WODONGA
DISTRICT | VICTORIA POLICE

"In my role at middle management level in the health field, the leadership program expanded my networking skills and also encouraged me to connect with a mentor. I find our time together invaluable and she is always encouraging me to challenge myself.

The program also worked insidiously, giving me the courage to make some momentous professional and personal decisions, the benefits I am enjoying today. Embrace all that they put in front of you and you will be pleasantly surprised. I have also made some strong friendships and the camaraderie that we enjoy has come from the "about me" sessions and the sharing of hardships and joy."

Janet Bell (AVCLP 04/05)
Practice Nurse
Albury Wodonga Aboriginal Health
Service Inc.

"The AVCLP was quite a life-changing experience. As well as building my confidence and introducing new friendships, there were many opportunities to explore issues of public and even global significance which we don't often get to discuss in an everyday environment.

This challenged me to get involved where possible. It was a privilege to gain real insight into such a variety of organisations, businesses and government, and it was a joy to encounter and learn from inspirational leaders."

Tracy Pirie (AVCLP 03 / 04)
Regional Co-ordinator, Northeast
Volunteers & Community Visitors
Scheme
The Centre for Continuing Education

"The AVCLP was an invaluable opportunity to have access to an incredible range of leaders who gave freely of their knowledge and vision of community engagement and leadership. It was an enjoyable experience that challenged and inspired my own sense of community contribution both in the short and long term. The friendships and networks that were formed as a result of the program are lasting, supportive and extensive. To have this valuable program within our region is an exciting opportunity not to be missed and I encourage anyone with a sense of community to get involved in the program."

Paul Sladdin (AVCLP 04/05)
Executive Officer
Mansfield Adult Continuing
Education

"AVCLP - the enemy of apathy! One thing that has become very clear to me after participating in the AVCLP, is that everyone can make a difference. A leader is not necessarily the person out the front in the spotlight, but the one who enables the people around them to grow. Some of the most impressive leaders that I have had the privilege of meeting through AVCLP have been the quiet and modest people who don't necessarily see themselves as "leaders", just people who feel deeply about something and do something about it. I have learnt that friends and networks are the most valuable assets within a community. AVCLP has shown me that leadership is not a destination, but a journey. A journey that is not beyond an ordinary person like me."

Tracey Farrant (AVCLP 03/04)
Community Project Officer
City of Wodonga

become a leader

AVCLP

program
alumni

2005

Helen Al Helwani
Janet Bell
Andrew Briggs
Erin Brooks
Trish Curtis
Graham Daglish
Lauren Fearne
Kevin Freeman
Kate Green
Christine Jewell
Sue Leavold
Sonia Lewis
Sue Mc Cabe
Gabriele Moritz
Gary Nicholls
Katie Park
Doug Paton
Hugh Paton
Sue Salau
Peter Scales
Ralph Scalzo
Paul Sladdin
Julie Wilkins

2004

Anneshka Brown
Wayne Donehue
Tracey Farrant
Phillip Gardner
Phil Garoni
Roger Gregory
Andrew Holm
Gavin Kelly
David Kidd
Carol Hill
Michele Lee
Barry McIntosh
Henry McKenzie
Colleen O'Brien
Tracy Pirie
Deb Randich
Pamela Simpson
Chloe Southern
Michelle Wilkinson
Robert Williams

2003

Mandy Allen
Owen Bassett
James Burgess
David Briggs
Debbie Corbett
Yvonne Evans
Karen Hayes
Karen Jones
Kristy McCormick
Marilyn McKenzie-McHarg
Leesa Milne
Kevin Murphy
Betty Murtagh
David Ryan
Graham Scott
MariJana Southern
Tanya Tatalaschwili
John Stapleton
Geoff Turnbull

2002

David Bell
Jenny Bradley
Jill Breadon
John Bridges
Rob Carolane
Lyn Coulston
Faith Damm
Marian Dowling
Bruce Dwerryhouse
Rick Felton
Helen Haines
Bev Hoffmann
Phil Howard
Heather Ingpen
Veronica Lanigan
Shaun Lawlor
Denis Martin
Steve Morell
Lucy Pizzini
Graeme Pollard
Jo Saggars
Rob Steel
Rainier Van Dyk

1999

Lachlan Campbell
Jenny Evans
Mark Felton
Irene Grant
Tracey Hooper
Jocelyn Lyon
Dianne Mangan
Marion Rak
Grant Scale
Maureen Titcumb
Neil Clydsdale
Nola Evans
Simon Glass
Roger Haddrell
Don Jackson
Mick McInerney
Philippa Noble
Michael Ressom
Jon Temby
Shane Wright

how can YOU BECOME

involved ?

Being involved in the Alpine Valleys Community Leadership Program will be a positive life-changing experience for individuals that will flow through to the vibrant enterprises and community groups of North East Victoria.

Your Organisation may directly support this exciting regional initiative in the following ways:

- Nominate a participant
- Offer relevant suitable speakers
- Provide a venue for a one day seminar
- Make a financial donation to sponsor a place in the program
- Donations in kind, sponsor the annual report, newsletters, transport, publications, contributions to program costs etc.

For more information on the program or to obtain a copy of the Selection Criteria contact :

Anne Shaw - Executive Officer

- E : admin@avclp.org.au
- T : 03 5722 4064
- M : 0417 348 547

www.avclp.org.au

Community Leadership Australia

Community Leadership Australia (The Australian Association of Community Leadership Programs) is a non-profit organisation for the promotion and development of public interest in community leadership programs and the encouragement of mutual support among members.

AVCLP is a founding member of Community Leadership Australia and as such has access to the networks of community leadership programs across Australia and beyond.

Yearbook Sponsor: North East Victoria Area Consultative Committee

NORTH EAST VICTORIA AREA CONSULTATIVE COMMITTEE

IS THE PROUD SPONSOR OF THE
ALPINE VALLEYS COMMUNITY
LEADERSHIP PROGRAM
2005 - 2006 YEARBOOK.

sponsor

As part of NEVACC's Strategic Regional Plan it is stated as one of our goals that we will:

'Assist in the continued identification and enhancement of community leaders capable of initiating and sustaining development projects that generate growth and employment by facilitating initiatives that will develop leaders within the community in order that future commerce and community initiatives are not impeded by a lack of community leadership'

The national network of Area Consultative Committees (ACCs) provides an important link between the Commonwealth Government and rural and metropolitan Australia. As volunteer community based organisations, ACCs are uniquely placed to respond to issues in their regions and provide a vital conduit to government on local, social and economic conditions.

The Government recognises that optimal regional growth and development will only be achieved when regional communities manage change at the local level, realise their potential and plan for and lead their own development with the support of both the Government and the private sector.

THE AREA CONSULTIVE COMMITTEE (ACC) CHARTER COMPRISES THREE CORE RESPONSIBILITIES FROM WHICH ALL ACTIVITY IS DERIVED:

- ACCs are a key facilitator of change and development in their region.
- ACCs are the link between Government, business and the community.
- ACCs facilitate Whole of Government responses to opportunities in their communities

NEVACC's primary action is to achieve the above core responsibilities through assisting proponents to secure Federal Government funding through the Regional Partnerships programme.

NEVACC has assisted 52 proponents submit Regional Partnership applications with 36 being approved (70%) for a total Federal Government funding of \$6.3M as part of a total investment of \$22.6M across North East Victoria.

